

## Recruitment Consultant

ProCon is a fast-growing company within the renewables industry with focus on onshore and offshore wind, and we need you – an experienced recruitment consultant to help us find the best candidates for our global projects.

### **What can you expect from ProCon?**

Our company provides custom-built electrical and technical solutions where we are well experienced in designing, engineering, installing, commissioning, and servicing systems, components and interfaces. We also offer HV/MV works. Thus, our wind solutions cover projects in relation to Transition Pieces, Jackets, SIPs, Substations, Wind Turbines and Secondary Steel packages.

As an employee of ProCon, we invite you into an ambitious company that among others values community and informal humor highly. Although we are located at different offices and sites (currently Europe and Asia), we prioritize helping each other and reducing physical distance by communicating often and sharing moments from our everyday work lives.

We are also very aware about offering our employees an attractive work environment and good balance in life by being a flexible company.

Being decent, best, flexible and streamlined are our core values and are imbedded in our DNA, and these are important at all stages of our work. If you agree with this, we see great potential for having you in our team. You can learn more about our work by watching this [video](#).

### **We need your help with**

- Clarification of needs in collaboration with HR Manager and department and project managers
- Preparation of job advertisements and planning a global recruitment strategy in dialogue with the HR manager
- Searching for candidates at LinkedIn, in CV-databases, in co-operation with agencies/trade councils abroad etc.
- Processing of received applications, including receipt, screening, and feedback
- HR administration in relation to the recruiting and hiring processes
- Providing general HR support to the organization's leaders
- Ensuring that the recruitment process runs smoothly and is a good experience for both candidates and ProCon

The position is new and therefore you will be part of forming the work tasks.

## **Qualifications that we wish you to possess**

Apart from you having experience with recruitment within the wind industry, we expect you to speak and write fluently in English since we work in several areas in the world (and hopefully all over the world in the near future). Also, the recruitment is done mostly abroad as our technical employees come mainly from countries outside of Denmark.

We primarily work with the HRM system Sympa and Microsoft 365, so if you have experience in these IT systems, it is an advantage – but it's definitely not a requirement.

Our headquarter is located in Aalborg, Denmark but the job can also be performed partly remote based on mutual agreement. We are also open-minded regarding type of employment. It is your experience and network within the wind industry that is most important to us.

## **Do we have your attention?**

We hope you are intrigued to become part of our team. Please don't hesitate and send us your application [here](#).

We recommend all qualified people regardless of gender, age, religion, and ethnic background to apply for the job.

We will consider applications regularly until the right candidate is found.

Should you have any questions, do not hesitate to contact our HR & QHSE Manager Sanna Lambers at [sml@procon.as](mailto:sml@procon.as) or by phone 2222 5263.