



# CERTIFICATION 17 SUSTAINABLE DEVELOPMENT GOALS

ProCon Wind Energy A/S  
4<sup>th</sup> & 5<sup>th</sup> of July 2023



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# EXECUTIVE SUMMARY

## BACKGROUND

A BV certification of a company's work with the 17 Sustainable Development Goals (SDG) is based on the assessment method from BV as a third party.

The method assess the company's ability to work with the 17 SDG and the related 169 targets (sub goals) defined by the UN.

ProCon specializes in providing high-quality electrical and technical solutions to the global renewable industry, both onshore and offshore. The company works strategically and practically with sustainability to ensure a more sustainable development and future for the renewable industry and world.

## CONCLUSION

The audit has shown that ProCon Wind Energy A/S is still working focused on the 17 global goals. Evidence of compliance and a understanding of the work with the SDGs has been presented, and through the company's strategy and allocation of resources, the management expresses a clear attitude towards the work with the SDGs. A better overall score has been achieved since the last audit. However, this does not mean that the company can continue without major changes. It is important to emphasize that activities aimed at the company's supply chain must be improved. Criteria for the selection of suppliers must be clarified and for certain suppliers' greater integration will be relevant. The auditor assesses that the collaboration with "Integrity Next" is a good initiative that, when implemented, will significantly change the score for Supply Chain.

## RECOMMENDATIONS

Recommendations for the future work with the UN Sustainable Development Goals:

- Be aware that the upcoming strategy clearly indicates strategic areas of action in line with ESG
- There is no specific sustainability course for new employees (introduction to sustainability).
- Remember to be completely clear with the criteria for approving suppliers in relation to sustainability.
- Matters related to sustainability must appear in the "Project start guide", to ensure that sustainability is treated in all projects.
- Would it be relevant to create a logbook of all the projects where ProCon has delivered services with a noticeable sustainable gain?
- How does Tender Manager ensure customers' attention to sustainability?



# > SCOPE AND DATA

## SCOPE

*“Ensure the foundation for the future generations’ possibilities to meet their needs in balance with the planet by contributing to the global expansion of sustainable energy. Electrifying renewable energy by providing electrical and technical solutions for the wind and solar industries”.*

### **Audited Business Units**

- Engineering, Construction, Service
- Legal, HR, QHSE & Sustainability
- Supply Chain
- Tender, Sales and Marketing

The focus of the audit has been the Aalborg office. The offices in Aarhus and Esbjerg are managed from Aalborg. Therefore, a deeper review of these sites has not been carried out. Top management and the above areas has been audited in Aalborg for ProCon Wind Energy A/S.

## DATA

Auditor compares knowledge from interviews with data that is presented by the audited employees. Correlations in statements across the company combined with supporting data are evaluated and the degree of compliance with relevant areas of the 17 SDGs is assessed.

The surveillance audit was made on 4<sup>th</sup> and 5<sup>th</sup> July 2023 by Lead auditor Jens Broberg.

The planned agenda was followed, and the purpose of the audit was achieved.

The complete list of audited persons and presented material can be found in the appendix.



# METHOD

The purpose of the certification is to provide an external assessment of your company's work with the 17 SDG in the BV-certified method.

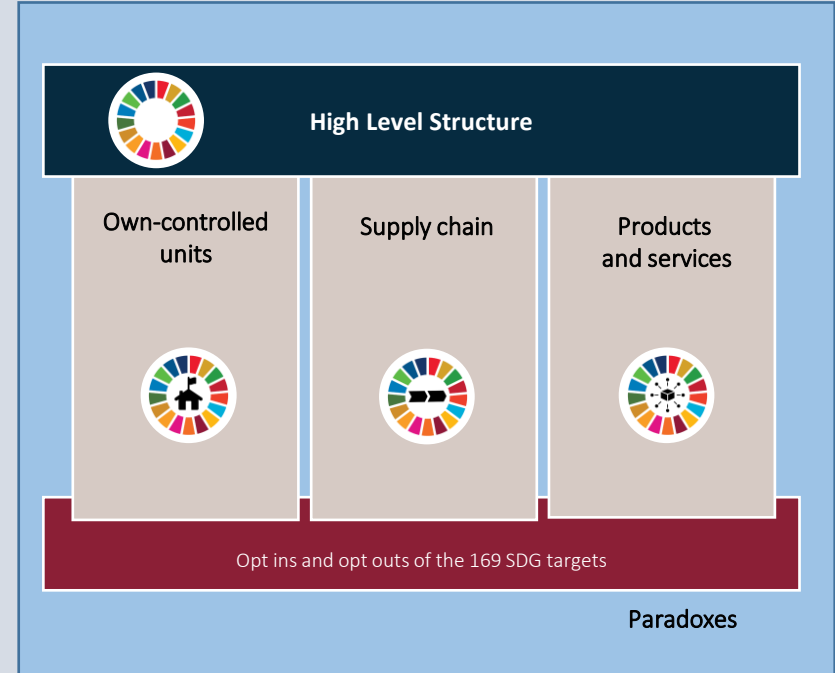
## Certification criteria

The certification evaluates if your company has determined strategies, action plans and goals/KPI's for working with the 17 SDG defined by UN, and if you have sufficient resources and methods to follow-up and improve these ongoingly. In addition to this, we assess the internal and external communication level regarding your efforts and progress.

## Certification

The certification audit is made according to the procedures and methods drawn up by Bureau Veritas. This ensures an impartial third-party assessment of your company's work with UN's 17 SDG. The certification ensure that attention is drawn to opt-outs of sub goals, the most essential supply chains and the most important sustainability touch of your company's products and services on the market.

The method consists of four assessment areas: The superior assessment known as High Level Structure, evaluation of self-regulated units, relevant supply chains and relevant products and services.



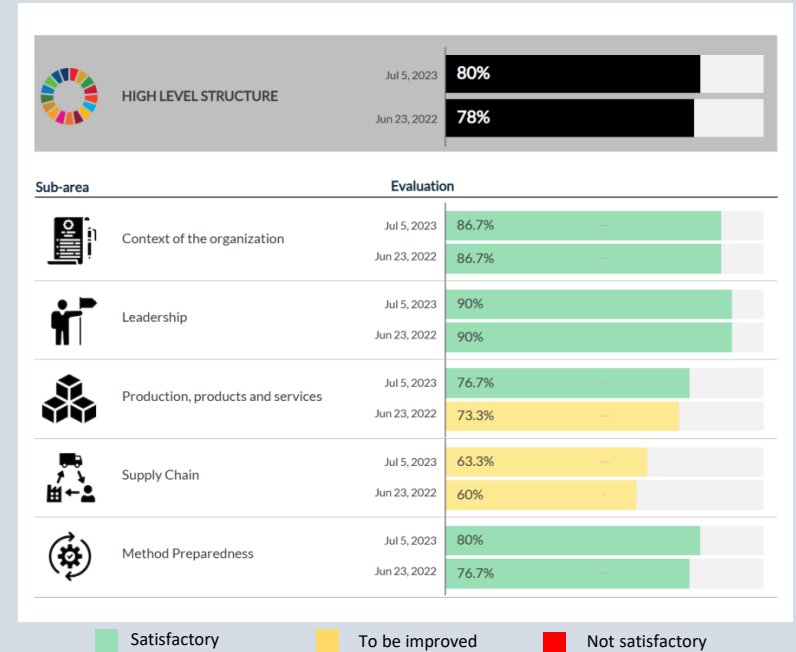
# HIGH LEVEL STRUCTURE

ProCon is still convincing in its approach to the 17 SDGs and the company's strategic initiatives are directed towards a focused effort in relation to sustainability.

Compared to the last audit, the overall score has increased from 78 to 80, which indicates that initiated initiatives have been maintained at the same time as more resources have been allocated to improve efforts.

The management is clear in its approach to the 17 SDGs and in audited areas in the company there is an understanding of the necessity of the effort.

It is evident that effort has been made to strengthen the sustainable profile in relation to "Production, products and services". However, the focus must be on clearer documentation of SDG activities in the company's supply chain.



# > CONTEXT OF THE ORGANIZATION

ProCon has sustainability at the center of its approach, and this is reflected through the company's strategic intentions and the work with the ProCon model, which i.a. focuses on sustainability and mapping of scope 1, 2 and 3.

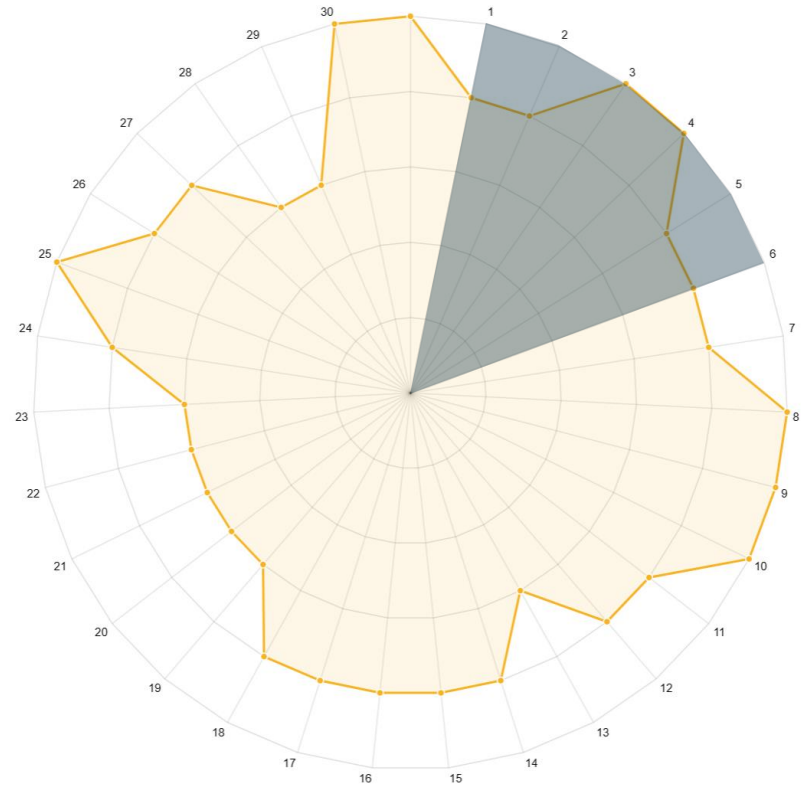
The context of the organization in Denmark and the sites where the company are operating is well defined.

To improve the score related to the Context of the organization, the current focus must be maintained and documentation of the supply chain's significance in relation to the 17 SDGs must be strengthened.

A greater involvement of customers as well as a closer collaboration with strong partners in the value chain and completed risk assessments on each individual stakeholder will also be able to improve the score.

- 1. Strengths in the value chain*
- 2. Risks and opportunities*
- 3. The sector's reputation*

- 4. Megatrends*
- 5. Stakeholders (incl. community)*
- 6. Technology rate*



# > LEADERSHIP

The ProCon top management is focused on sustainability and wants to be at the forefront of the industry. The score regarding Leadership is the same as last year.

The company's strategy supports sustainability and the initiation of actual projects clarifies the efforts. Thus, resources have been set aside for:

- A sustainability committee has been established and the top management is part of this committee
- New business strategy will be established in autumn 2023 and sustainability will be integrated to a greater extent.
- Before, QHSE was in charge of all projects, now it is representatives from the sustainability committee who manage the projects.

To improve the score related to Leadership, the current focus must be maintained and documentation of the supply chain's significance in relation to the 17 SDGs must be strengthened.

**7. Board and senior management**

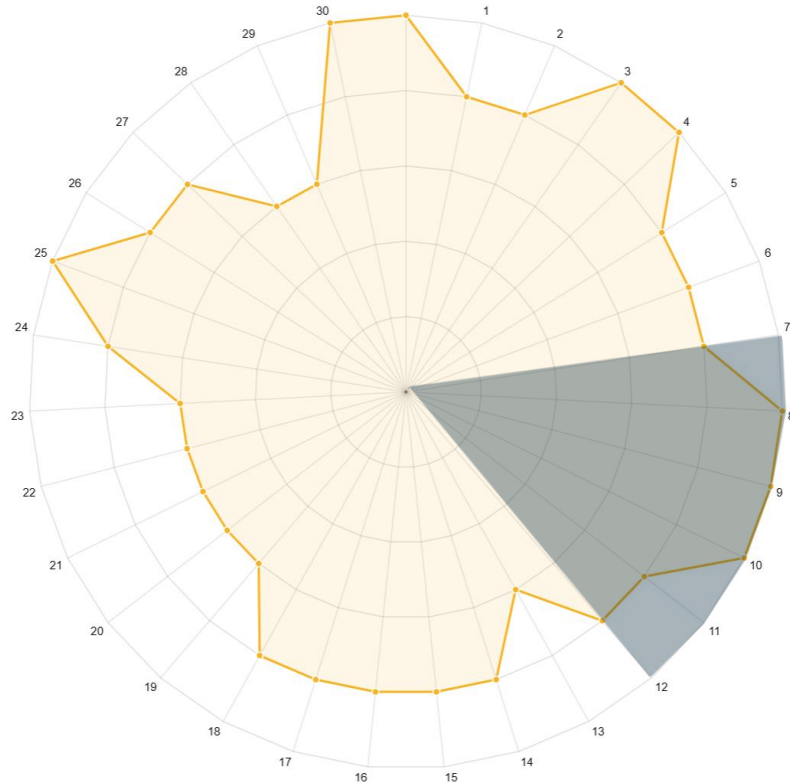
**8. Strategy/growth plan**

**9. Allocation of resources**

**10. Sustainable innovation**

**11. Risk management**

**12. Performance measurement**





# > PRODUCTION, PRODUCTS AND SERVICES

In relation to production, products and services, several examples were presented during the audit that sustainability is part of the process. The following examples have been reviewed during the audit:

- HSE Ambassadors have been appointed - On all sites with 6 or more employees there must be an HSE Ambassador
- Hyndla vol. 1 – Seen "Emissions cable routing (version 1)" Excel. Review of calculations in CO<sub>2</sub> equivalents
- Light Towers – Battery powered construction site lights rather than using a diesel generator
- The project "Smart Glasses" is being worked on - use of smart glasses to assist employees remotely, and to avoid travel costs and activity.
- For each business case, there must be at least 3 points related to Sustainability (e.g. Environment, Economy, Social)

To improve the score related to the Production, products and services, the current focus must be maintained. An improved score is also dependent on activities related to Value chain, Circular economy, Non-fossil fuel throughout the Entire Value Chain, and Recycling.

*13. Lifecycle perspective*

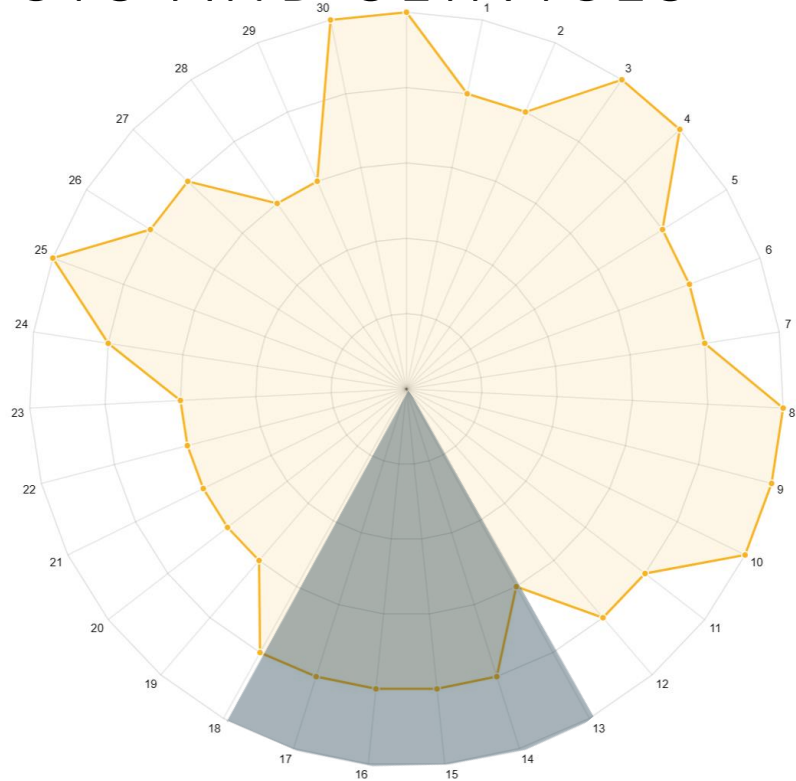
*14. Sustainable products and services*

*15. Labelling schemes*

*16. Resource consumption in products*

*17. Recycling/circularity/symbiosis*

*18. Innovation ability*



# > SUPPLY CHAIN

The plans focusing on greater involvement of the supply chain in 2022 have not been implemented (the plans were presented at the audit in 2022).

Attempts have been made to manage the suppliers via two different excel sheets. Both methods are rejected. ProCon has investigated ECOVadis, Ethixbase and Integrity Next and will continue to work with Integrity Next.

- Seen "230615JR\_IntegrityNext\_ProCon Wind Energy.pdf" review of supplier solution from Integrity Next. There are high expectations for this solution.

To improve the score related to the Supply Chain, criteria for the selection of suppliers must be clarified and for certain suppliers greater integration will be relevant. The auditor assesses that the collaboration with "Integrity Next" is a good initiative that, when implemented, will significantly change the score for Supply Chain.

An improved score is also dependent on activities related to clarification of SDGs in requirements specifications, monitoring, follow-up on supply chain activities and helping suppliers to better understand the 17 SDGs

**19. Network cooperation**

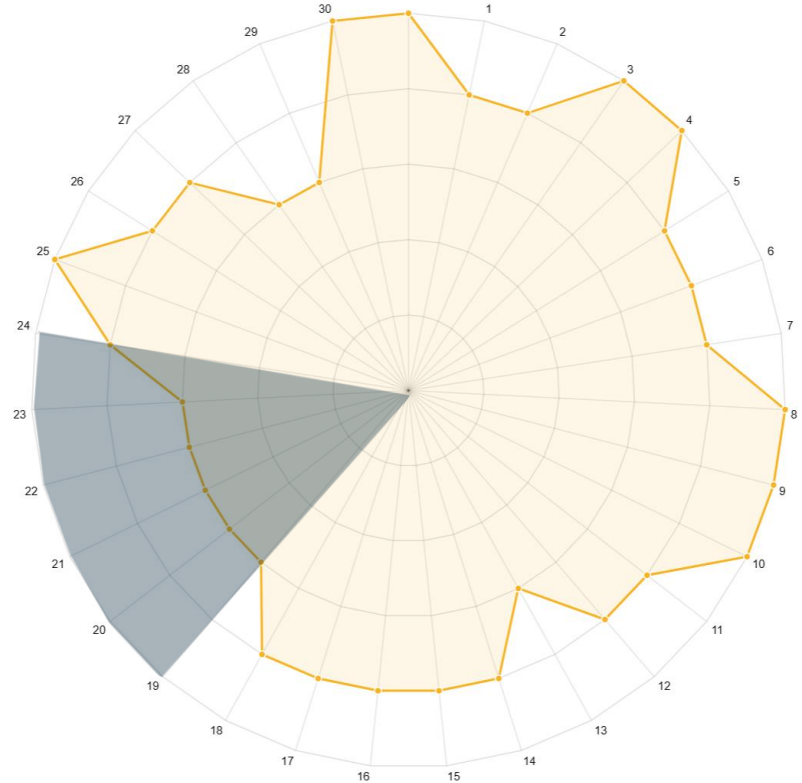
**20. Value chain**

**21. Requirement specifications**

**22. Performance**

**23. Communication and visibility**

**24. Innovation and cooperation products and services**



# > METHOD PREPARENESS

ProCon is still improving methods for working with the 17 SDGs. Since last audit efforts have been made related to:

- The ProCon Wind Energy Sustainability Report (Set draft)
- A sustainability committee has been established
- There are currently 8 sustainability projects underway.
- Working to create "container cities" instead of using hotels.
- Working on creating a "mobile home solution" for sites where hotels are far away.
- A number of HSE ambassadors have been selected
- There is an internal training program, and right now there are 5 employees undergoing education to become electricians

Some of the above have not yet been finally implemented.

To improve the score related to the Method Preparedness, the current focus must be maintained and a bigger involvement of stakeholders and NGOs must be initiated to assure future goals and compliance in the value chain, in addition, involvement in the process of setting up industrial norms and specifications can also raise the score.

*25. Regulation, legislation and standards (binding obligations)*

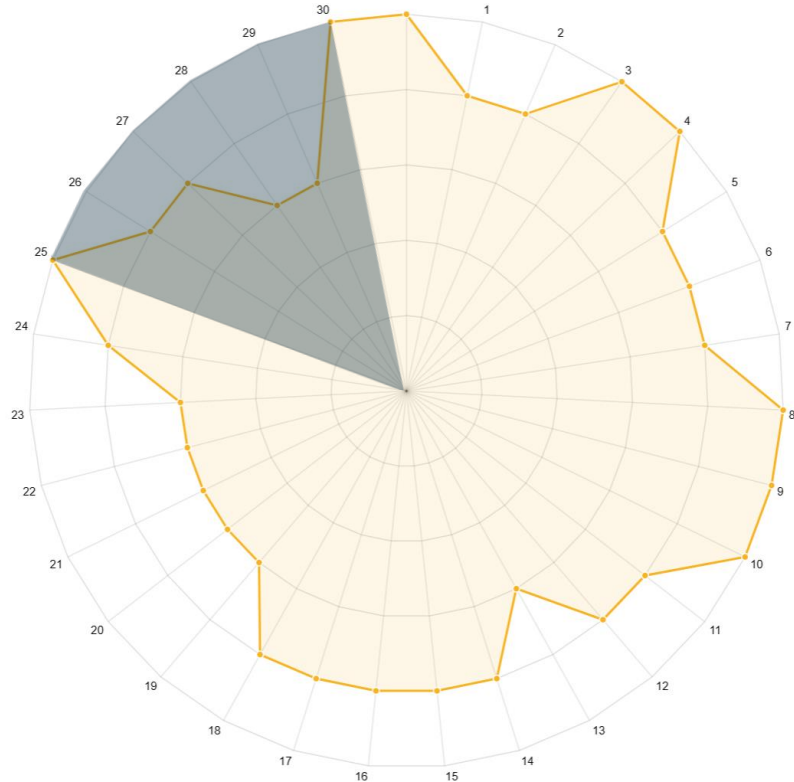
*26. UN's SDG, global compact*

*27. Management systems (quality, environmental, H&S)*

*28. CSR and other social security*

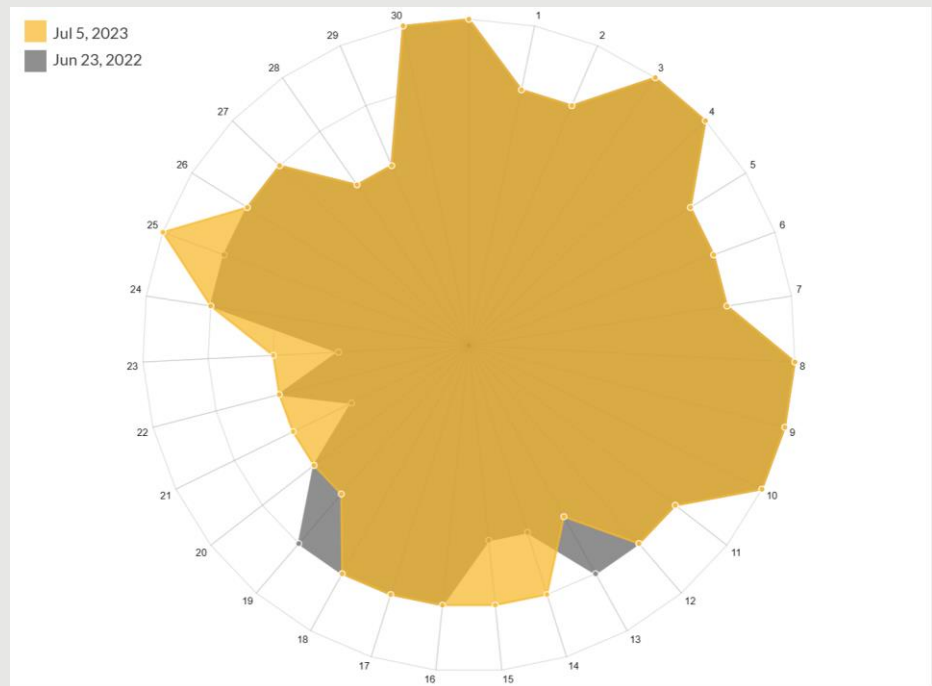
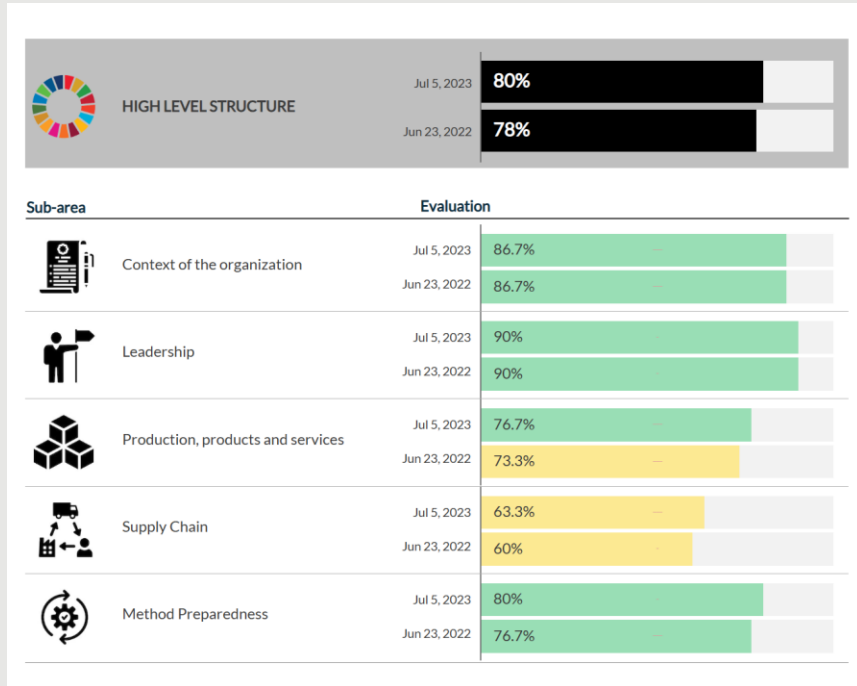
*29. Cooperaton with NGOs*

*30. Cooperation with industry organization*



# ProCon PROGRESS

Surveillance audit June 2022 and surveillance audit July 2023



# OPT-INS AND OPT-OUTS OF THE 169 TARGETS

## CENTRAL UN TARGETS

### OPT-INS



### OPT-OUTS

The audit has not identified missing attention in any of the 17 SDGs or the 169 targets. The excel sheet “Sustainability Overview Risk-opportunities – 2023” documents that work has been done on all 169 targets.



# IDENTIFICATION OF PARADOXES

## IDENTIFIED PARADOXES

The biggest paradox is that the industry is very conservative.



# OTHER REMARKS

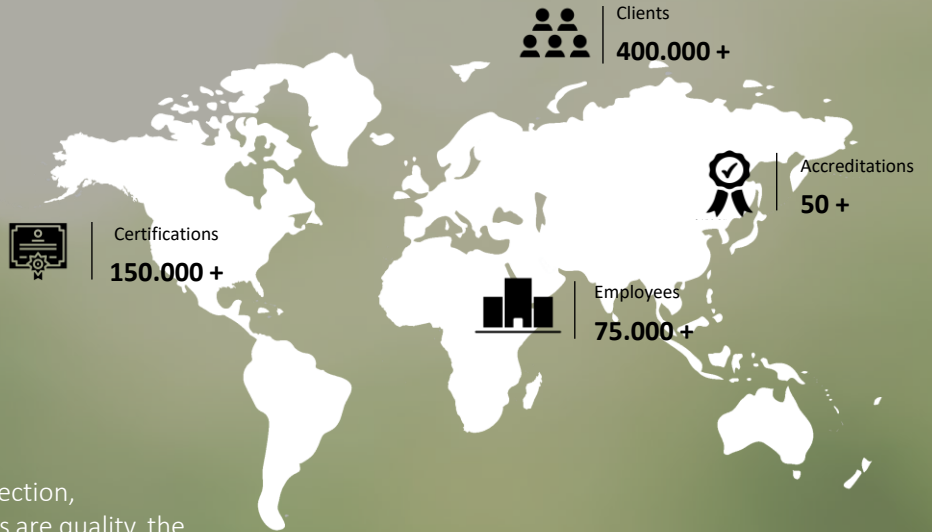
## OTHER REMARKS

- Be aware that the upcoming strategy clearly indicates strategic areas of action in line with ESG
- There is no specific sustainability course for new employees (introduction to sustainability).
- Remember to be completely clear with the criteria for approving suppliers in relation to sustainability.
- Matters related to sustainability must appear in the "Project start guide", to ensure that sustainability is treated in all projects.
- Would it be relevant to create a logbook of all the projects where ProCon has delivered services with a noticeable sustainable gain?
- How does Tender Manager ensure customers' attention to sustainability?



# BUREAU VERITAS

Bureau Veritas is one of the world's largest companies within inspection, classification, consultancy and certification. Our core competences are quality, the environment, working environment, safety and social responsibility – we help companies maintain and develop their brands, values and business.





# APPENDIX



# DATA > PARTICIPANTS

Persons involved in interviews and meetings.

Titel	Navn
Founder & CEO	Claus Søgaard Poulsen
CCO	Claus Poulsen
COO	Jesper Hass Rasmussen
Head of Legal, HR, QHSE & Sustainability	Carina Holst Kristensen
QHSE & Sustainability	Lykke Christensen
Head of Business & Brand Development	Thomas Padfield
Site Planning & Development Manager	Martin Zachhau
Tender Manager	Lasse Raun Jensen
QA Engineer	Peter Højland
Communication Coordinator	Katrine J.K. Hermansen



# DATA > ESSENTIAL DOCUMENTATION

Important material for assessment, documentation and as a supplement in connection with interviews and meetings

Type	Documentation
PDF	ProCon - Organizational chart - 01.06.2023
Excel	Sustainability Overview Risk-opportunities - 2023
Excel	QF-04.4-02-1 Action plan - Sustainability 2023
Online	ESG reporting to IWS
Online	ProCon's own Sustainability Report
Online	Draft of ProCon Wind Energy Sustainability Report.
Certificate (Klimatræ)	Procon has planted 1290 trees
Excel	Courses and education-an overview
Online	Seen list of required certificates: (For example: GWO Slinger Signals, GWO BST, GWO BTT, GWO BST Refresher, GWO Enhanced First Aid, Cherry Picker, Truck, IOSH Managing Safely)
PDF	Sustainability Committee – Minutes of meeting Q2 – 05.06.2023
Word	Intro HSE – Requirements



# DATA > ESSENTIAL DOCUMENTATION

Important material for assessment, documentation and as a supplement in connection with interviews and meetings

Type	Documentation
Input from App	The first HSE Ambassadors in ProCon UK
Excel	Hyndla vol. 1 – Seen "Emissions kabelføring (version 1)"
PDF	230615JR_IntegrityNext_ProCon Wind Energy
PDF	TRE-V10_PRO-PQB002 Illumination study - Le Tréport Windfarm
Online	QHSRE Form Project Start Guide
Word	"Work Instruction Project Flow Wind Construction, WI-08.5-01-1
E-mail	Introduction of CIP_Round 3 for LV Design intro"
PDF	Tender (30088 Zhong Neng – ZN project)
PDF	30094 Q7 Costal Virginia Offshore Wind Quotation"
PowerPoint	Strategy document for communication
Online video	"Procon_1_we-report"
Online video	"Procon_2_safe_workspace"



# HIGH LEVEL STRUCTURE OVERVIEW

## Context of the organization

1. Strengths in the value chain
2. Risks and opportunities
3. The sector's reputation
4. Megatrends
5. Stakeholders (incl. communities)
6. Technology rate

## Leadership

7. Board and senior management
8. Strategy/growth plan
9. Allocation of resource
10. Sustainable innovation
11. Risk management
12. Performance measurement

## Production, products and services

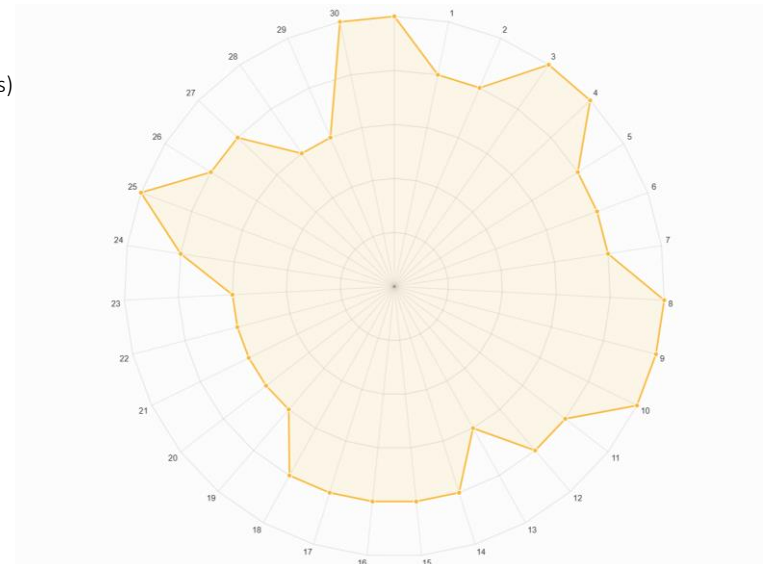
13. Life cycle perspective
14. Sustainable products and services
15. Labelling schemes
16. Resource consumption in products
17. Recycling/circularity/symbiosis
18. Innovation ability

## Supply chain

19. Network co-operation
20. Value chain
21. Requirement specifications
22. Performance measurements
23. Communication and visibility
24. Innovation and co-operation products and services

## Method preparedness

25. Regulation, legislation and standards (binding obligations)
26. UN's SDG, global compact
27. Management systems (quality, environmental, H&S)
28. CSR and other social activities
29. Co-operations with NGO's
30. Co-operations with organizations





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